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SOUTH AFRICAN NATIONAL STANDARD

Wellness and disease (including HIV and TB) management systems — Requirements

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1 Dr Lategan Road Groenkloof ☒ Private Bag X191 Pretoria 0001
Tel: +27 12 428 7911 Fax: +27 12 344 1568
www.sabs.co.za
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Table of changes

Change No.	Date	Scope

Acknowledgement

The SABS Standards Division wishes to acknowledge the valuable assistance of NOSA and DEBSWANA.

Foreword

This South African standard was approved by National Committee SABS TC 201, *Wellness and disease management systems (including HIV and TB)*, in accordance with procedures of the SABS Standards Division, in compliance with annex 3 of the WTO/TBT agreement.

This document was published in February 2013.

This document supersedes SANS 16001:2007 (edition 1).

NOSA and DEBSWANA used ISO 14001 to develop AMS 16001, which, in turn, resulted in the development of this document.

Introduction

This standard was developed to assist, encourage and support organizations to implement minimum standards for a wellness and disease (including HIV and TB) management system (WDMS) with a philosophy of continual improvement to work towards best practice.

It recognizes that the success of a WDMS depends on commitment from all levels and functions of the organization, especially from top management. Many of the requirements can be addressed concurrently or revisited at any time.

Stakeholders who know that an organization in which they have a vested interest has successfully implemented this standard can feel assured that an appropriate WDMS is in place and that the organization works towards setting and achieving enterprise-wide risk management and social responsibility objectives.

This standard is not intended to increase or change the organization's legal obligations. It does not include requirements specific to other management systems, such as those for environmental, quality, occupational health and safety, financial or risk management. Its elements can, however, be aligned or integrated with those of other management systems. It also does not include clinical requirements or specific treatment for employees.

The wellness component of this standard sets out the proactive interventions that an organization can implement to prevent ill health and improve upon or maintain the health of its employees. The disease component encompasses all those health conditions that are not commonly occupationally induced.

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Wellness and disease (including HIV and TB) management systems — Requirements

1 Scope

This standard specifies general requirements for wellness and disease, including HIV and TB, management systems (WDMSs). It is applicable to any organization that wishes to establish, implement, maintain and improve such systems.

2 Normative references

The following referenced documents are indispensable for the application of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies. Information on currently valid national and international standards can be obtained from the SABS Standards Division.

SANS 14001/ISO 14001, *Environmental management systems – Requirements with guidance for use*.

SANS 17021:2011/ISO/IEC 17021:2011, *Conformity assessment – Requirements for bodies providing audit and certification of management systems*.

SANS 19011:2012/ISO 19011:2011, *Guidelines for auditing management systems*.

SANS OHSAS 18001, *Occupational health and safety management systems – Requirements*.

3 Definitions

For the purposes of this document, the following definitions apply.

3.1 audit

systematic examination to determine whether activities and related results comply with planned arrangements and whether these arrangements are implemented effectively and are suitable for achieving the organization's policy and targets and objectives and reducing the identified health risks

3.2 burden of disease BoD

comprehensive assessment of mortality and disability from diseases, injuries and risk factors

NOTE The BoD assessment is an evidence-based input into an organizational health policy. The aim of measuring the BoD is to provide information and projections about a disease burden on a specified population group.